

| Rapid Response



Is Your Business Facing Layoffs Or Closures?

WorkSource Georgia's Rapid Response team can help your business and employees make a smoother transition.

WorkSource Georgia's Rapid Response is a team of state and local workforce development partners, who plan and coordinate assistance for employers and workers affected by temporary or permanent business layoffs. WorkSource Georgia is committed to providing a quick response, customizing services to minimize disruptions associated with layoffs. Employers in need of services may include:

- Companies facing unforeseen business circumstance
- Companies affected by Natural Disasters

What You Can Expect as an Employer:

- Confidentiality concerning your business decisions.
- On-site assistance.
- Employer meeting to discuss a plan for Early Intervention services.
- Coordination with outplacement

services.

- Information on the Worker Adjustment and Retraining Notification (WARN) requirements.
- Services designed according to your company needs to include:
 - * Layoff aversion and/or mitigation services.
 - * Information on Trade Services and Assistance with Trade Act petitions when jobs move to other countries.
 - * Coordinating staff, resources, and equipment necessary if specialized resource area or transition center is needed.

Services to Affected Employees may include:

- Employee information sessions to provide general information about the various programs and services offered.
- Surveys to determine appropriate services.

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- Assistance with career assessments and testing.
- Providing resources for job search, career centers, partner agencies, and community resources.
- Assisting with Unemployment Insurance Claims and Employ Georgia account creations to include posting on-line résumés.
- Specialty Workshops (Résumé Writing, Interviewing, Job Search, utilizing social media and others as requested).
- Providing local and statewide Labor Market Information along with job opportunities.
- Availing access to educational and occupational training (classroom and on-the-job training) services.
- Coordination of Trade related events for those who have become or will become unemployed as a result of increased imports from, or shifts in production to, foreign countries.
- Coordination with local service agencies and community partners to provide integrated services.
- Arrangement of interpretive services.

Why Contact Rapid Response?

- ✓ Services are designed according to your company and employee needs
- ✓ Services are provided at no cost to you
- ✓ Gain access to a team of experts ready to provide customized solutions

For More Information:

Phone:
404.679.1371

Email:
RapidResponse@tcsg.edu

Online:
www.WorkSourceGeorgia.com/RapidResponse

