

Table 5. Union affiliation of employed wage and salary workers by state, 2016-17 annual averages
 [Numbers in thousands]

State	2016					2017				
	Total employed	Members of unions ¹		Represented by unions ²		Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
Alabama.....	1,895	153	8.1	170	9.0	1,869	138	7.4	152	8.1
Alaska.....	297	55	18.5	59	19.9	304	55	18.1	59	19.4
Arizona.....	2,727	122	4.5	151	5.5	2,805	111	4.0	145	5.2
Arkansas.....	1,186	47	3.9	59	5.0	1,209	62	5.1	74	6.1
California.....	16,001	2,551	15.9	2,796	17.5	16,064	2,491	15.5	2,708	16.9
Colorado.....	2,438	238	9.8	263	10.8	2,494	238	9.6	273	11.0
Connecticut.....	1,568	275	17.5	288	18.4	1,645	278	16.9	295	17.9
Delaware.....	419	48	11.4	56	13.3	425	45	10.7	48	11.2
District of Columbia.....	343	32	9.5	37	10.7	347	34	9.8	40	11.5
Florida.....	8,113	456	5.6	574	7.1	8,573	480	5.6	570	6.6
Georgia.....	4,249	165	3.9	210	4.9	4,342	173	4.0	217	5.0
Hawaii.....	597	119	19.9	125	20.9	605	129	21.3	139	22.9
Idaho.....	689	42	6.1	47	6.8	723	35	4.8	42	5.8
Illinois.....	5,587	812	14.5	856	15.3	5,516	827	15.0	872	15.8
Indiana.....	2,927	304	10.4	335	11.4	2,987	266	8.9	289	9.7
Iowa.....	1,454	129	8.9	153	10.5	1,475	104	7.0	127	8.6
Kansas.....	1,274	109	8.6	132	10.3	1,296	101	7.8	131	10.1
Kentucky.....	1,710	190	11.1	228	13.4	1,810	174	9.6	232	12.8
Louisiana.....	1,799	76	4.2	88	4.9	1,780	78	4.4	96	5.4
Maine.....	567	65	11.4	77	13.5	576	66	11.4	81	14.0
Maryland.....	2,815	310	11.0	347	12.3	2,772	299	10.8	326	11.8
Massachusetts.....	3,158	381	12.1	407	12.9	3,231	401	12.4	431	13.3
Michigan.....	4,196	606	14.4	651	15.5	4,230	658	15.6	711	16.8
Minnesota.....	2,563	365	14.2	388	15.2	2,693	411	15.2	428	15.9
Mississippi.....	1,108	73	6.6	90	8.1	1,106	59	5.3	77	7.0
Missouri.....	2,711	262	9.7	290	10.7	2,613	226	8.7	265	10.1
Montana.....	418	50	11.9	58	13.9	419	50	11.9	57	13.6
Nebraska.....	876	64	7.4	74	8.5	858	70	8.2	78	9.1
Nevada.....	1,211	146	12.1	182	15.0	1,290	164	12.7	189	14.6
New Hampshire.....	669	63	9.4	74	11.0	642	72	11.3	83	13.0
New Jersey.....	4,007	644	16.1	666	16.6	3,898	630	16.2	665	17.1
New Mexico.....	784	49	6.3	64	8.2	769	52	6.7	63	8.3
New York.....	8,227	1,942	23.6	2,075	25.2	8,472	2,017	23.8	2,148	25.3
North Carolina.....	4,225	129	3.0	174	4.1	4,305	145	3.4	171	4.0
North Dakota.....	363	20	5.5	25	7.0	356	18	5.1	24	6.8
Ohio.....	4,970	617	12.4	702	14.1	5,062	635	12.5	688	13.6
Oklahoma.....	1,482	80	5.4	97	6.6	1,536	84	5.5	108	7.1
Oregon.....	1,691	228	13.5	267	15.8	1,763	262	14.9	277	15.7
Pennsylvania.....	5,686	685	12.1	724	12.7	5,543	665	12.0	723	13.0
Rhode Island.....	481	74	15.5	81	16.9	486	78	16.1	84	17.2
South Carolina.....	1,981	32	1.6	52	2.6	1,986	52	2.6	78	3.9
South Dakota.....	379	20	5.2	26	7.0	380	20	5.4	25	6.7
Tennessee.....	2,746	158	5.7	174	6.4	2,728	155	5.7	176	6.4
Texas.....	11,457	462	4.0	606	5.3	11,626	543	4.7	669	5.8
Utah.....	1,318	62	4.7	79	6.0	1,375	54	3.9	74	5.4
Vermont.....	290	33	11.5	37	12.9	288	32	11.0	35	12.1
Virginia.....	3,748	160	4.3	226	6.0	3,801	176	4.6	222	5.8
Washington.....	3,090	539	17.4	577	18.7	3,112	584	18.8	630	20.2
West Virginia.....	669	79	11.8	88	13.2	683	75	11.0	82	11.9
Wisconsin.....	2,696	219	8.1	244	9.0	2,778	230	8.3	250	9.0
Wyoming.....	248	16	6.3	18	7.3	243	15	6.0	16	6.7

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

NOTE: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

Chart 1. Union membership rates by state, 2017 annual averages

(U.S. rate = 10.7 percent)

